

USA Gymnastics
COACH SELECTION PROCEDURES
2008 Olympic Games
Men's Artistic
August 2, 2007

These procedures provide for selection of USA Gymnastics Coaches for 2008 Olympic Games. However, accreditation allocation is not guaranteed and the number of Coaches will be based on final USOC credential allocation and overall team size.

1. What are the NGB prerequisites for Coach positions (attach a job description, if any):

USA Gymnastics will select 1 head coach Men's Artistic. Additionally 1 assistant coach will be selected.

- i. Successful completion of USOC approved background check.
- ii. Proven team leadership
- iii. International coaching experience
- iv. Ability to communicate effectively to athletes, coaches, and judges
- v. Fulfilling the necessary criteria established by USA Gymnastics:
Professional member in good standing
Current USA Gymnastics Safety certification
Attend all required meetings and training camps

2. How will the NGB publicize/post the Coach position and/or application process?

The coach position will not be posted. The Men's Program Committee will select the Head Coach a minimum of six months prior to the start of the Olympic Games from a pool of coaches which meet the criteria listed in number 1.

The Olympic Games Selection Committee, working with the Olympic Head Coach, will recommend the assistant coach. USA Gymnastics will use the current National Team Coordinator and/or the personal coaches of the athletes nominated to the Olympic Team in the assistant coach position. The assistant coach will be nominated after the Olympic Team members have been nominated.

3. Describe the intended method of:

A. Identifying the pool of candidates to be considered for Coach position

Head Coach:

- Coaches who meet the criteria listed in number 1 above.
- National Team Coordinator and/or
- Must be a current or former National Team Coach

Assistant Coach:

- Coaches who meet the criteria listed in number 1 above.
- National Team Coordinator and/or
- The personal coaches of the nominated Olympic Team members

B. Selecting candidates who fit the job description for Coach

Priority in allocating Coaches credentials amongst the four USA Gymnastics disciplines will be determined by the USA Gymnastics staff based on the composition and needs of the team.

The Men's Program Committee will nominate candidates for the Head Coach position from the pool described above. The Men's Olympic Selection Committee, working with the Olympic Head Coach, will recommend candidates for the assistant coaching position. The assistant coach must come from the pool made up of the National Team Coordinator and the personal coaches of the athletes nominated to the Olympic Team.

4. Removal of a Coach:

Once a Coach Nomination is accepted by the USOC, a Coach is subject to the USOC Code of Conduct and Grievance Procedures.

5. Replacement of a Coach:

In the event that a Nominated Coach is unable to perform the duties of Coach, for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Which NGB group/committee will make final:

A. Recommendation of the Coach(es)?

Recommendation is made by the Men's Program Committee for the Head Coach position and by the Men's Olympic Selection Committee for the Assistant Coach to the President of USA Gymnastics.

B. Approval for the Coach(es)?

President of USA Gymnastics in conjunction with the designated athlete representative.

7. Conflict of Interest:

Any individual who is an applicant for a Coach position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Coach.

8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

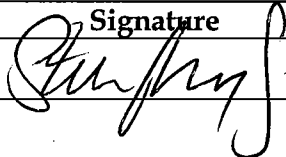
A. NGB website:

The selection procedures will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.

www.usa-gymnastics.org

B. NGB Official Publication (if any): N/A

C. Other: N/A

Position	Print Name	Signature	Date
NGB President or Executive Director	Steve Penny		10/15/08