

USA Gymnastics
TEAM LEADER SELECTION PROCEDURES
2008 Olympic Games
Men's Artistic, Women's Artistic, Rhythmic, Trampoline
July 11, 2007

1. What are the NGB prerequisites for Team Leader position (attach a job description, if any):

A Team leader will be selected for each discipline: Women's Artistic, Men's Artistic, Rhythmic, and Trampoline, subject to final USOC credential allocation and overall team size.

- i. Successful completion of USOC approved background check.
- ii. Ability to work effectively with the USOC.
- iii. Demonstrated administrative abilities.
- iv. Strong administrative and organizational capabilities/skills.
- v. Be responsible for team's adherence to all rules regarding discipline at the Games.
- vi. Fulfills all duties and requirements of the USOC.
- vii. Available for entire duration of the Games.
- viii. Current Program Administrator
- ix. Previous work with USA Gymnastics national team members and coaches
- x. Previous work and experience with the USOC.
- xi. International competition experience in a leadership role

2. How will the NGB publicize/post the Team Leader position and/or application process?

Team Leader positions will not be posted or publicized. USA Gymnastics has staff who work as program administrators in each discipline, and these program administrators will be the only individuals identified for serving as a Team Leader (see #1).

3. Describe the intended method of:

- A. Identifying the pool of candidates to be considered for Team Leader position

The respective program committee for each discipline will recommend a team leader candidate based on the prerequisites listed in #1. The Team Leader must be a current program administrator.

- B. Selecting candidates who fit the job description for Team Leader

The Program Committee for each respective discipline is charged with selection.

4. Removal of Team Leader:

Once the Team Leader Nomination is accepted by the USOC, the Team Leader is subject to the USOC Code of Conduct and Grievance Procedures.

5. Replacement of Team Leader:

In the event that the Nominated Team Leader is unable to perform the duties of Team Leader, for injury, illness, Code of Conduct violations or any other unforeseen circumstances that would result in the need to replace him/her, the replacement candidate must meet all of the criteria listed in #1 above.

6. Which group/committee will make final:

A. Recommendation of the Team Leader?

Recommendation is made by the President of USA Gymnastics in consultation with the respective Program Committee to the USA Gymnastics Executive Committee

B. Approval for the Team Leader?

USA Gymnastics Executive Committee.

7. Conflict of Interest:

An individual who is an applicant for the Team Leader position and who is involved in the selection process shall recuse him or herself from any discussion or decision involving selection of the Team Leader.

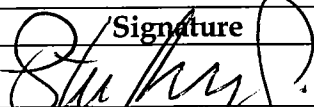
8. Publicity/Distribution of Procedures:

The USOC approved selection procedures (complete and unaltered) will be posted/published by the NGB in the following locations and will include the USOC approval date:

A. Website: These selection procedures will be posted as soon as possible, but not more than 5 days following notice of approval by the USOC.
www.usa-gymnastics.org

B. Official Publication (if any): N/A

C. Other : N/A

Position	Print Name	Signature	Date
NGB President or Executive Director	STEVE PENNY		10/15/08